

JOHNSON CREEK SCHOOL DISTRICT
Personnel Committee Meeting Minutes
Wednesday, October 24, 2018
District Board Room
6:15 p.m.

Committee Chair Duane Draeger called the meeting to Order.

Members present: Duane Draeger, June Kolaske, and Mark Siewert

Also present: Carol O'Neil, Richard Wensch, Heidi Hartz, Cassidy Lemminger, and Superintendent Michael Garvey

Dr. Garvey verified that the meeting was posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Kolaske/Siewert to approve the agenda as posted. Motion carried.

Dr. Garvey and Ms. Lemminger shared a restructuring plan which would reduce the food service staff by one 6.5 hour cook. It would increase the lead cook from 6.5 hours to 7-7.5 hours. This increase would result in the position being eligible for family health benefits and relieve some of the staffing gaps.

Motion by Kolaske/Siewert to recommend approval to the Board. Motion Carried.

Ms. Lemminger also shared information about the food service program.

The Committee discussed the payment of merit pay.

Motion by Kolaske/Siewert to recommend that the Board clarify that merit pay, if awarded, be considered a one time payment of a salary bonus on October 5th of the subsequent school year. The employee would need to be a regular employee of the District at the time of payment. Motion Carried.

Dr. Garvey informed the Committee that the incentives the Committee put in place to attract and retain drivers has not seen success. One applicant is still taking the written tests and may not be completely trained until second semester. The second did not meet the requirements to be an employee of the District.

Dr. Garvey also informed the Committee that a current driver's new compensation is not compatible with his social security. He has given notice that he will be done driving the second week of February 2019.

Dr. Garvey noted that there is a chance a former driver out on disability may be cleared to drive.

Motion by Siewert/Kolaske to move into closed session pursuant to Wis. Stats. § 19.85(1)(f) to consider medical or personal histories of specific persons, and preliminary consideration of

specific personnel problems which if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems.

Roll Call vote: Draeger (Y), Kolaske (Y), and Siewert (Y)

Yes – 3

No – 0

Absent – 0

Motion Carried

Note: In closed session the Committee voted to recommend the acceptance of the resignation of William Ramstack and recommends that the Board waive the liquidated damages due to a medical hardship.

The Committee did not return to open session.

Respectively submitted,

Michael P. Garvey, Ph.D.
Superintendent